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Re-experien symptoms	 Unable to switch off from the work. Upsetting dreams or flashbacks. Overreactions to work related issues. Victimised feelings of hopelessness and helplessness.
Arousal symptoms	 Unreasonable anger or irritability focused at family, colleagues or situations. Self-destructive behaviour such as driving too fast or having an affair. Jumpy, or an inability to sleep or relax. Inability to concentrate, leading to increased numbers of accidents or errors. Sensitivity to noise and bright lights.
Negative thinking symptoms	 Negative self-beliefs eg, "I'm incompetent"; "The world is bad"; "No one can be trusted." Lack of interest in things that used to be enjoyable. Negative outlook on life leading to unreasonable fears, beliefs and attitudes. Feelings of isolation from family and friends. Emotional numbing and difficulty in showing sensitivity or positive emotions.
Avoidance symptoms	 Putting off doing work or dealing with demanding cases. Not looking too deeply. Avoiding questions that might lead to upsetting responses. Blocking out or forgetting the most distressing areas. Using alcohol to block out feelings.